

Job Title:	Head of Data Sourcing & Gathering
Reports to:	Chief Executive Officer
Job location:	Camden, London, NW1 9JB
Contract Duration:	Permanent

About the Company:

Exchange Data International (EDI), part of Information Publishing Limited (IPL), is a leading provider of global securities data, delivering high-quality and comprehensive market data to financial institutions worldwide. Specialising in pricing, corporate actions, and reference data, EDI helps clients navigate complex global markets through reliable, timely, and customisable data services.

As part of the wider IPL group, EDI operates within a well-established international business dedicated to sourcing, managing, and delivering accurate financial and economic information. With a strong focus on quality, operational efficiency, and client service, IPL and EDI support a diverse global client base across the financial services sector.

EDI is accredited with ISO 9001 and ISO 27001 certifications, reflecting the company's commitment to quality management, operational excellence, and information security standards.

Job Purpose:

We are currently recruiting for a Head of Data Sourcing/Gathering to join the team at a leading London-based provider of financial data on a full-time basis. This is a fully office-based role, working Monday to Friday, five days per week. Please note that **this is not an IT Data Specialist position**; candidates must have previous experience working for a data vendor.

Reporting directly to the CEO, the Head of Data Sourcing/Gathering will be responsible for the day-to-day management of IPL Data. Operating across multiple facilities, IPL requires a high level of coordination to ensure the timely delivery of accurate, high-quality data to clients.

Main Duties and Responsibilities:

- Ensure that all client complaints and or suggestions are expedited and dealt with, and you will be at the final escalation point before the CEO.
- Explore with your managers new data sources, new ways of gathering data

<p>and where appropriate the use of machine learning and Artificial Intelligence (AI).</p> <ul style="list-style-type: none">● Define the company’s governance policies.● Collaborate with cross-functional teams to integrate the company’s solutions into business processes.● Develop scalable, automated data products and reporting processes.● Define and monitor KPIs related to data quality to ensure accuracy and reliability of data and marketing insights.● Perform the role in compliance with the company’s quality and security objectives as defined in their policies and procedures.● Ensure that staff under your supervision perform their duties in line with company policies and procedures.● This role is a hands-on management role.● Arrange twice weekly meetings with various Heads of Departments who will be reporting to you. You will be guiding them in hiring and managing staff, working closely with our HR Department.● Assist in training and development of the teams.● Create an inspiring workplace where colleagues can grow together, shape the future, and succeed as a team.● Travel will be required as needed.● Carry out any other duties as may be reasonably required.
Qualifications:
<p>A bachelor’s degree in computer science, Data Science, Business, Economics, or a related field 10+ years of experience in data, operations, and/or analytics.</p>
Required Experience:
<ul style="list-style-type: none">● Extensive hands-on experience in data gathering and the building of data products.● Proven success in developing and implementing data strategies.● Knowledge of industry regulations, compliance standards, and best practices to align data strategy with business objectives.● Experience with career development and managing a team.● Provide subject matter expertise on various data governance and best-practice principles to inform delivery priorities and scheduling.● You will need to have worked as a data sourcer and have previously developed data products.
Required Skills:
<ul style="list-style-type: none">● Strong leadership and mentoring capabilities, to establish a new way of working and enhance deliverables and productivity within the product management community.● Flexibility, excellent problem-solving and analytical skills.● Proven track record in building and deploying data-driven solutions.

- Ability to operate across multi-jurisdictions and willing to develop new processes to optimize productivity and automation.

Application Information:

In accordance with the Asylum and Immigration Act, all applicants must have the legal right to live and work in the UK.

If you are interested in this opportunity, please send your CV and covering letter to HR@exchange-data.com for immediate consideration.

Candidates with experience in, or similar to, the following roles may also be considered: Data Analytics Manager, Head of Business Intelligence, Chief Data Officer (CDO), Director of Data Operations, Data Science Manager, Senior Data Strategist, Lead Data Architect, Data Governance Manager, or Head of Data Strategy.